

TOM CLINE

IT Leader



Deltona, FL



(386) 837-5863



hello@tomcline.me



linkedin.com/in/tomecline

EXPERTISE

Planning and organizing

Project Management

Excellent communication

Process Improvement

Agile Methodology

Coaching and Mentoring

Cost Management

Flexible

Adaptability

Problem solving

Team Building

EDUCATION

BACHELOR'S DEGREE

*Healthcare Management /
Health Informatics*

Colorado Technical University
2015 – 2017

ASSOCIATE IN SCIENCE
DEGREE

*Electronics Equipment
Technology*

Brevard Community College
1990-1992

CAREER SUMMARY

An accomplished IT leader with over ten years of experience in healthcare IT, specializing in the development, implementation, and management of complex healthcare systems. Proven track record of driving innovation, improving operational efficiency, and ensuring regulatory compliance. Adept at leading cross-functional teams and managing large-scale projects from inception to completion.

Excels in organizing and building a team, creating processes to improve efficiencies, coaching and mentoring of team members, problem solving, providing direction, removing barriers and an excellent communicator being able to speak on a subject to any audience in detail or at a high-level summary. Ability to learn and understand new technologies.

PROFESSIONAL EXPERIENCE

SENIOR MANAGER

JAN 2024 – PRESENT

AdventHealth

Responsible for managing the End User Device Engineering team of 6-10 engineers with a diverse skillset ranging across physical and virtual desktop computing and mobile devices. Other responsibilities include creating processes and documentation for a newly established team that allow for a new workflow that transitions completed projects and delivered solutions over to the operations team for day-to-day support. Coaching and mentoring team members to prioritize work and assign tasks based on strengths is essential to the success of projects being completed on time and per customer expectations. Collaborates with department director on annual budget and the FTE finance approval process. Interviewing and hiring for open full time permanent and contract positions.

- Implemented the Agile process for tracking day to day work and project deliverables using Jira.
- Scaled up and down the core team with contractor labor as needed based on project needs and priorities.
- Personally managed 2-3 internal projects and involved in 20-30 corporate and regional projects across the organization.
- Utilized tools such as Microsoft List, Power Automate and Jira automation to create an approval process when handing off completed projects to the operations team.

MANAGER

JAN 2014 – DEC 2023

AdventHealth

Responsible for managing various teams including device integration (Cerner), Epic EPR and LWS, Mobile device Management, Cerner CareAware Connect application and the Citrix environment. Much of the time included managing the device integration team which integrated medical devices with the Cerner EMR. Device integration included vital signs monitors, endoscopy systems, fetal monitoring, IV pumps, etc. Management of multiple teams at the same time allowed for personal growth due to the nature of each team being unrelated and focused on its own mission and tasks. Collaborated with department director on annual budget and the FTE finance approval process. Interviewed and hired for open full time permanent and contract positions.

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PROFESSIONAL EXPERIENCE (cont.)

APPLICATION ANALYST
Florida Hospital
MAY 2012 – DEC 2013

CLINICAL SYSTEMS SUPPORT SPECIALIST
Professional Staffing Services
AUG 2011 – MAY 2012

FIELD SERVICE ENGINEER
Olympus
MAY 2007 – JUL 2011

BIOMEDICAL ELECTRONICS TECHNICIAN
Florida Hospital
FEB 2000 – MAY 2007

FIELD SERVICE TECHNICIAN
Steris Corporation
JAN 1996 – FEB 2000

BIOMEDICAL ELECTRONICS TECHNICIAN
Wuesthoff Memorial Hospital
JAN 1994 – JAN 1996

BIOMEDICAL ELECTRONICS TECHNICIAN
Orlando Regional Medical Center
JUN 1992 – JAN 1994

ADVANCED BIOMEDICAL ELECTRONICS TECHNICIAN
US Navy Reserve
MAR 1990 – MAR 1998